VIETNAM NATIONAL INDUSTRY - ENERGY GROUP PETROVIETNAM CONSTRUCTION.JSC

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom – Happiness

No: 98 /BC-XLDK

Hanoi, 29 July, 2025

REPORT ON CORPORATE GOVERNANCE(ABRIDGED VERSION) First 6 Months of 2025

To:

- The State Securities Commission;

- The Hanoi Stock Exchange

- Name of Company: PetroVietnam Construction Joint Stock Corporation (PetroCons).

- Address of headoffice: 14th floor, VPI tower, 167 Trung Kinh street, Yen Hoa ward, Hanoi city, Vietnam.

- Telephone: 024.37689291 Fax: 024.37689290 Email: info@pvc.vn

- Charter capital: 4.000.000.000 Vietnamese Dong (Four thousand billion Vietnamese Dong)

- Stock symbol: PVX

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.

- The implementation of internal audit: has Internal audit division directly under Financial-Accountant and Audit Department.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments)

No.	Resolution/Decision No.	Date	Content			
1	58/NQ-ĐHĐCĐ - XLDK	29/05/2025	Resolutions of the 2025 Annual General Meeting of Shareholders of PetroCons			

II. Board of Directors

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors		
	members		Date of appointment	Date of dismissal	
1	Mr. Nghiem Quang Huy	Chairman	29/05/2025		
2	Mr. Chu Thanh Hai	Members of the Board of Directors	30/06/2021		
3	Mr. Tran Hai Bang	Members of the Board of	30/06/2021		

No.	Board of Directors'	Position	The date becoming/ceasing to be the member of the Board of Directors		
	members		Date of appointment	Date of dismissal	
	and a state of the	Directors			
4	Mr. Nguyen Hoai Nam	Members of the Board of Directors	20/01/2022		
5	Mr. Pham Van Khanh	Independent members of the Board of Directors	29/05/2025		

2. Meetings of the Board of Directors

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence		
1	Mr. Nghiem Quang Huy	04/04	100%			
2	Mr. Chu Thanh Hai	04/04	100%			
3	Mr. Tran Hai Bang	04/04	100%	Sec. 1		
4	Mr. Nguyen Hoai Nam	04/04	100%			
5	Mr. Pham Van Khanh	04/04	100%			

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors follows and supervises Board of Management in order to implement Resolutions of the Board of Directors.

- The Board of Directors attends and has opinions in Regular work meetings of Board of Management.

- The Board of Directors follows and gets information of business management through Board of Management's repor/letter to Board of Directors.

- The Board of Directors coorporates with Board of Supervisors in order to supervise business execution and management work of PetroCons.

4. Activities of the Board of Directors' subcommittees: None of subcommittees.

5. Resolutions/Decisions of the Board of Directors for the first 6 months of 2025:

No.	Resolution/ Decision No.	Date	Content			
1	02/NQ-XLDK	10/1/2025	Resolution on Personnel work of the Organization - Administration Board of the Corporation for Mr. Pham Vu Tuan			
2	05/NQ-XLDK	23/01/2025	Resolution on approving the policy for the Representative of PetroCons' capital share at PVC- Thai Binh to vote on the settlement of the completed Project of Investment in construction of Thai Binh Petroleum Hotel.			

No.	Resolution/ Decision No.	Date	Content
3	06/NQ-XLDK	24/02/2025	Resolution on Deploying production and business tasks in 2025 of PetroVietnam Construction Joint Stock Corporation
4	13/NQ-XLDK	19/3/2025	Resolution on approving the plan to organize the content of the 2025 Annual General Meeting of Shareholders of PetroVietnam Construction Joint Stock Corporation
5	23/NQ-XLDK	11/4/2025	Resolution on the content of the 2025 Annual General Meeting of Shareholders of PetroVietnam Industrial and Civil Construction Joint Stock Company (PVC-IC)
6	25/NQ-XLDK	17/4/2025	Resolution on the agenda of the 2025 Annual General Meeting of Shareholders of Binh Son Petroleum Construction Joint Stock Company (PVC-Binh Son)
7	27/NQ-XLDK	21/4/2025	Resolution on the agenda of the 2025 Annual General Meeting of Shareholders of Oil and Gas Tank Pipeline Joint Stock Company (DOBC)
8	29/NQ-XLDK	21/4/2025	Resolution on the agenda of the 2025 Annual General Meeting of Shareholders of Dong Do Petroleum Joint Stock Company (PetroCons-Dong Do)
9	31/NQ-XLDK	23/4/2025	Resolution on approving the introduction/approval of personnel to participate in the Board of Supervisors of Petroleum Industrial and Civi Construction Joint Stock Company (PVC-IC) for the 2025-2030 term
10	34/NQ-XLDK	26/4/2025	Resolution on approving the introduction/approva of personnel to join the Board of Directors and Supervisory Board of PVC-MT for the 2025-2030 term
11	42/NQ-XLDK	14/5/2025	Resolution on the content of the 2025 Annua General Meeting of Shareholders of Petroleum Equipment Assembly and Metal Structure Join Stock Company (PVC-MS)
12	47/NQ-XLDK	23/5/2025	Resolution on Adjusting the content of the 202: Annual General Meeting of Shareholders o PetroVietnam Construction Joint Stock Corporation
13	55/NQ-XLDK	27/5/2025	Resolution on the content of the 2025 Annua General Meeting of Shareholders of Thai Binl Petroleum Investment and Trading Joint Stock Company (PVC-TB)
14	58/NQ-XLDK	29/5/2025	Resolution of the 2025 General Meeting o Shareholders of PetroVietnam Construction Join Stock Corporation
15	60/NQ-XLDK	29/5/2025	Resolution on Election of Mr. Nghiem Quang Huy Chairman of the Board of Directors of PetroVietnan Construction Joint Stock Corporation
16	61/NQ-XLDK	04/6/2025	Resolution on approving the introduction of personnel to join the Board of Directors of PVC Duyen Hai for the 2025-2030 term for Mr. Truon

No.	Resolution/ Decision No.	Date	Content			
	and the second second	ela, be year	Sy Minh			
17	67/NQ-XLDK	11/6/2025	Resolution on approving the debt settlement plan of PVC Thai Binh at Pvcombank			
18	69/NQ-XLDK	13/6/2025	Resolution on Approval of the introduction of personnel to join the Board of Directors and Supervisory Board of PVC-MS			
19	71/NQ-XLDK	13/6/2025	of PetroVietnam Construction Joint Sto Corporation			
20	73/NQ-XLDK	13/6/2025	Resolution on Supplementing the content of the documents of the 2025 Annual General Meeting of Shareholders of Petroleum Metal Structure and Equipment Assembly Joint Stock Company (PVC MS)			
21	74/NQ-XLDK	17/4/2025	Resolution on Approval of reappointment of Mr Tran Ngoc Lam as Head of Investment Planning and Restructuring Department			
22	83/NQ-XLDK	27/6/2025	Resolution on Approval of personnel introduction to join PVC-Thai Binh Board of Supervisors			
23	85/NQ-XLDK	27/6/2025	Resolution on approving additional content of the 2025 Annual General Meeting of Shareholders of Thai Binh Petroleum Investment and Trading Join Stock Company			
п	Decisions					
1	08/QĐ-XLDK	05/3/2025	Decision on Establishing the Organizing Committee of the 2025 Annual General Meeting of Shareholders of PetroVietnam Construction Joint Stock Corporation			
2	12/QĐ-XLDK	17/3/2025	Decision on approving sending staff on business trips abroad			
3	15/QĐ-XLDK	26/3/2025	Resolution on Approval of the restructuring an reorganization plan of PVC-Thai Binh after completing debt settlement with PVcomBank			
4	16/QÐ-XLDK	26/3/2025	Decision on approving and promulgating th Regulation on management and evaluation of Representatives of PetroVietnam Construction Join Stock Corporation at other Enterprises			
5	19/QĐ-XLDK	31/3/2025	Decision on Issuing the 2025 Action Program PetroVietnam Construction Joint Stock Corporation			
6	26/QĐ-XLDK	21/4/2025	Decision on Approval of the 2025 management cos plan of the Parent Company of the Corporation and the 2025 management cost estimate of the General Corporation's Agency			

No.	Resolution/ Decision No.	Date	Content
7	39/QÐ-XLDK	09/5/2025	Decision on approving the implementation plan of the Contract for providing foundation treatment services for the Block B-O Mon Gas Pipeline Project
8	64/QĐ-XLDK	6/6/2025	Decision on salary and position classification for Mr. Nghiem Quang Huy - Chairman of the Board of Directors of the Corporation
9	65/QĐ-XLDK	06/6/2025	Decision on salary and position classification for the Board of Supervisors of the Corporation (Mr. Hua Xuan Nam and Ms. La Minh Hue)
10	68/QĐ-XLDK	12/6/2025	Decision on approving the implementation plan of the Contract for Procurement of replacement materials for C&I (DCS System) in 2024 for Song Hau 1 Thermal Power Plant
11	72/QĐ-XLDK	13/6/2025	Decision on Approval of the implementation plan of the Contract for Procurement of C&I Materials to ensure availability - Thai Binh 2 Thermal Power Plant
12	82/QĐ-XLDK	26/6/2025	Decision on Approval of sending staff on a business trip abroad - Mongolia for Mr. Nghiem Quang Huy - Chairman of the Board of Directors
13	84/QĐ-XLDK	27/6/2025	Decision on Approval of the selection of an auditing unit for the Parent Company's Financial Statements and the Corporation's Consolidated Financial Statements for 2025

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III. Board of supervisors:

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification - Master of Business Administration - Bachelor of Economics		
1	Mr. Hua Xuan Nam	Head of the Board of Supervisors	29/05/2025			
2	Mr. Phung Van Sy	Dimissal Part-time Member	29/05/2025	Engineer in Control and Automation of Petrochemical Refinery Technologies		
3	Mr. Nguyen Ngoc Cuong	Partime member of the Board of Supervisors	01/07/2021	 Engineer in Thermal power. Bachelor of Invetsing Economics 		
4	Ms. La Minh Hue	Full-time member	29/05/2025	- Bachelor of Accounting		

2. Meetings of Board of Supervisors: In the first 6 months of 2025, the Board of Supervisors held 02 meetings, with the participation of 03/03 members of the Board of Supervisors.

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

3.1. Result of Supervising Board of Directors

- In the first 6 months of 2025, the Board of Supervisors participated in regular meetings of the Board of Directors/General Director and monthly and quarterly meetings. The Board of Directors of PetroCons has seriously implemented the Resolution of the 2025 General Meeting of Shareholders. The Board of Directors of PetroCons has issued Directives and Resolutions directing the Executive Board; functional Departments at the Parent Company and the Capital Representatives at Subsidiaries, Associate Companies, and Financial Investment Companies to implement the directives and resolutions of the Vietnam Oil and Gas Group, the Resolution of the General Meeting of Shareholders, organize production and business in the direction of maximizing PetroCons' resources to ensure compliance with the provisions of law and has issued a number of documents and resolutions. The Board of Directors has performed the leading role, supervising the management of the Board of Directors in the operation of production and business to remove difficulties, problems, limitations, prevent potential risks, maintain a stable production and business operation apparatus, organize regular and extraordinary meetings in the form of a centralized meeting or through collecting written opinions to issue Resolutions and decisions to resolve issues under the authority of the Board of Directors and the Charter of the Corporation.

- The Board of Directors has performed the role of directing, supervising and supporting the Board of Directors in the operation of PetroCons' production and business activities.

- The Board of Directors continues to carry out the restructuring and rearrangement of PetroCons' production and business activities to stabilize PetroCons' production and business activities.

3.2. Result of Supervising Board of Management:

In the context of many difficulties and challenges, the Board of Directors of PetroCons has managed and operated production and business activities in accordance with the decentralization between the Board of Directors and the Board of Directors. The Board of Directors has properly performed its role and responsibilities in the management of production and business activities, strictly and fully complying with the regulations and provisions of the law, PVN and the Corporation.

The Board of Directors has strengthened the implementation of cost reduction measures, strictly controlled expenses and cash flow to maintain production and business activities; implemented measures to strengthen internal resources and continued to promote marketing, bidding, and search for new jobs; actively searched for investors interested in receiving capital transfers at units as well as promoted work related to PetroCons restructuring.

The payment of salaries to employees of the Corporation and the Project Management Board under the Corporation is carried out on the principle of linking salaries to the assigned job position, quality and efficiency of work, ensuring the life of employees working at the parent company of the Corporation, with stable income. However, there are still some units that have not had a source of work for many years, so they still owe salaries and social insurance..

3.3. With Shareholders:

- The Board of Supervisors has submitted a report to the 2025 Annual General Meeting of Shareholders approving the Board of Supervisors' performance report, the Board of Supervisors' remuneration in 2024 and the Board of Supervisors' performance plan in 2025.

- For the largest shareholder, the Vietnam National Industry-Energy Group (PVN), the Board of Supervisors has fully implemented the monthly/quarterly/annual periodic monitoring reports and ad hoc reports when requested by the Group. The Board of Supervisors has submitted them in accordance with the prescribed content and deadline.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The coordination of activities between the Board of Supervisors and the Board of Directors and the Board of Management is carried out on the principle of stability, sustainable development of the Corporation and ensuring the rights of Shareholders in accordance with the provisions of the Law and the Charter of the Corporation.

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- In the first 6 months of 2025, the Board of Supervisors has closely coordinated with the Board of Directors and the Board of Management in the process of performing assigned tasks, coordinating in inspection and supervision activities according to regulations.

- The Board of Directors and the Board of Management have cooperated and created favorable conditions for the Board of Supervisors to perform its tasks, such as providing information and documents, assigning staff to coordinate with the Board of Supervisors when requested; participating in meetings of the Board of Directors and meetings of the Corporation.

- The Board of Supervisors has informed the Board of Directors and the Board of Management about the inspection and control plan for the year. The Board of Supervisors has coordinated with the functional departments of the Corporation in inspecting and controlling the activities of member units and reporting the results to the Board of Directors.

- Quarterly, the Board of Supervisors prepares quarterly and annual inspection and supervision reports to send to the PVN and at the same time to the Board of Directors and the General Director of PetroCons.

IV. Ban điều hành

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management		
				Date of appointment	Date of dismissal	
1 Mr.Tran Quoc Hoan		10/12/1973	Construction Engineer	01/01/2024		
2	Mr.Nguyen Van Đong	30/04/1965	Bachelor of Economics	08/07/2011		
3	Mr. Bui Son Truong	24/03/1970	 Master of Business Administration Mechanical engineering 	29/10/2018		
4	Mr. Pham Trung Kien	26/06/1978	Petroleum Chemical Equipment and Machinery Engineer	02/10/2023	ur y Tranjili mili Madmirana (minimarana)	

V. Chief Accountant

unispecto di stato Surretalo contrata	Date of	Qualification	Date of appointment/ dismissal		
Name	birth	Quamication	Date of appointment	Date of dismissal	
Mr. Vu Minh Cong	30/01/1979	Bachelor of Economics	04/01/2022		

VI. Training courses on corporate governance

In the first 6 months of 2025, the Corporation sent management staff to attend training courses and seminars organized by the Group, specifically as follows:

- Training program on Decree 44/2025/ND-CP on Labor and Salary Management in State-owned Enterprises;

- Internal Auditor Certificate Course for internal auditors according to Official Dispatch No. 1910/DKVN-QTNL dated March 17, 2025

- Board of Directors Member Certification Course according to Official Dispatch No. 2362/DKVN-QTNL dated March 28, 2025.

- Seminar on Labor, Salary, Remuneration and Bonus Management Regulations at PVN units according to Official Dispatch No. 4468/DKVN-QTNL dated March 20, 2025 of the PVN.

- Workshop on digital transformation according to Official Dispatch No. 1895/KHCN-DKVN dated March 17, 2025 of PVN.

VII. List of related persons of public companies in the first 6 months of 2025 and transactions of related persons of the company with the Company itself:

1. The list of affiliated persons of the Company: as attached APPENDIX 1.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: none.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects:

4.1. Transactions between the PetroCons and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between PetroCons and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of PetroCons (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Stock transactions of insiders and related parties of insiders in the first 6 months of 2025

- 1. Transactions of internal persons and affiliated persons with shares of PetroCons: as attached APPENDIX 2.
- 2. Transactions of internal persons and affiliated persons with shares of the company: None.

IX. Other significant issues: None.

Recipients:

- As To;
- PetroCons Board of Directors;
 PetroCons Board of Supervisors;
 PetroCons Board of Management;

- PetroCons Financial and Accouting Department;

PetroCons Personel and Administration Department;

- PetroCons Information publisher;
- Archied VT, PetroCons Board of Directors.

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TM. BOARD OF DIRECTORS CHAIRMAN TONG CÔNG TY CỔ PI Nghiem Quang Huy

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APPENDIX 1 - LIST OF INTERNAL PERSON ATTACHED IN REPORT ON COPORATE GOVERNANCE IN ACCORDING TO CIRCULAR 96/2020/TT-BTC

Stock Symbol

Name of Company PetroVietnam Construction Joint Stock Company

Date

30/06/2025

PVX

No	Name	Securities trading account (if any)	Position	Type of NSH documents (ID/Passport/ Business Registration Certificate))	NSHNo.	Date of issue	Place of issue	Adress	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
1	Nghiêm Quang Huy		Chairman						0	0.00%	Inernal person
2	Trần Hải Bằng		Member of Board of Director						0	0.00%	Inernal person
3	Chu Thanh Hài		Member of Board of Director						0	0.00%	Inernal person
4	Phạm Văn Khánh		Member of Board of Director						0	0.00%	Inernal person
5	Nguyễn Hoài Nam		Member of Board of Director						.0	0,00%	Inernal person
6	Trần Quốc Hoàn		General Director						0	0.00%	Inernal person
7	Nguyễn Văn Đồng		Deputy General Director					L.	0	0.00%	Inernal person
8	Bùi Sơn Trường		Deputy General Director						0	0.00%	Inernal person
9	Phạm Trung Kiên		Deputy General Director						0	0.00%	Inernal person
10	Hứa Xuân Nam		Head of Board of Superviso rs						0	0.00%	Inernal person

No	Name	Securities trading account (if any)	Position	Type of NSH documents (ID/Passport/ Business Registration Certificate))	NSHNo.	Date of issue	Place of issue	Adress	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
11	Phùng Văn Sỹ		Member of Board of Superviso rs						0	0.00%	Dismissed on 29/5/2025
12	Nguyễn Ngọc Cương		Member of Board of Superviso rs						0	0.00%	Inernal person
13	La Minh Huệ		Board Member				ar an interation		0	0.00%	Appointment from 29/05/2025
14	Vũ Minh Công		Chief Accoutan t						0	0.00%	Inernal person
15	Nguyễn Phương Nam	058C88382	Person in charge of company administr ation						0	0.00%	Inemal person
16	Ngô Thị Thu Hoài	011C128829 014C506116	Informati on Publisher						0	0.00%	Inernal person
1.1	Vietnam National Industry- Energy Group		Major Sharehol der						217,873,333	54.47%	AFFILIATED ORGANIZATION OF INTERNAL PERSON

APPENDIX 2 - LIST OF INTERNAL PERSON AND AFFILIATED PERSON/ORGANIZATION OF INTERNAL PERSON ATTACHED IN REPORT ON COPORATE GOVERNANCE IN ACCORDING TO CIRCULAR 96/2020/TT-BTC

Stock Symbol

100

Name of Company PetroVietnam Construction Joint Stock Company

Date

30/06/2025

PVX

No	Name	Securities trading account (if any)	Position	Type of NSH documents (ID/Passport/ Business Registration Certificate))	NSHNo.	Date of issue	Place of issue	Adress	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
a 1	Nghiêm Quang Huy		Chairman					EMT-	0	0.00%	Inernal person
1.1	Vietnam National Industry- Energy Group		Major Shareholder						217,873,333		AFFILIATED ORGANIZATION OF INTERNAL PERSON
1.2	Nguyễn Thị Quyên		1. Section	国际和教育	2.44版的公式和基本			· ····································	0		Mother
1.3	Nguyễn Hoàng Trinh								0		Wife
1.4	Nghiêm Anh Duy	《 》,就是他们的思想的意	能同時華麗山美麗	中國國際的研究	这些高级这个东京有关。 第二	这一时间, 我的第三人称		· 不能的。""你们的是你还能给你	0		Son
1.5	Nghiêm Anh Khôi				1.1.1.1.1.1.1.1				0	0.00%	Son
1.6	Nghiêm Quỳnh Chi	· 尽大的"回路"的"中		a good a market		10 10 10 10 10 10 10 10 10 10 10 10 10 1	The second states of the second		0	Contraction of the second s	Sister
1.7	Trần Tuấn Anh								0		Brother in law
1.8	Nguyễn Thị Uyển		States Creates	和新闻的 的名字	·····································	科 网络卢索林墨金属 3	· 通信的时间,你的时间是不是你们	1. 日本語》和古法教会会社	0	0.00%	Mother in law
2	Trần Hải Bằng		Member of Board of Director						0	0.00%	Inernal person
2.1	Vietnam National Industry- Energy Group		Major Shareholder						217,873,333	54.47%	AFFILIATED ORGANIZATION OF INTERNAL PERSON
2.2	Trần Thị Hương Lan		Nederative construction of						0	0.00%	Wife
2.3	Trần Hải Hà	Contraction of the second		12000年1月1日		S C PAR DAS PAG	States and the states of the		0		Daughter
2.4	Trần Minh Đức								0		Son
2.5	Trần Khánh Vy				· 法保证的 · 如何 · 三 · · · · · · · · · · · · · · · · ·		百合2000年1月1日日 新山	新教育和文学科学科学校	0		Daughter
2.6	Trần Thị Anh Thư		1.1. D.N. 3						0		Sister
2.7	Trần Thị Thúy	「「「「「「「」」」	行政的國際國家的主义	的是是他想到的问题	國軍部的全國認識	制和的财产 和利用			0	Constrained to a constrained where the	Sister
2.8	Trần Thị Ngân								0		Sister
2.9	Trần Thị Ngoan		の言語を発行する	STREET, STREET	教育部長の高いの意思が			and the second second	0	The second se	Sister
2.10	Trần Thị Huyển										Sister
2.11	Phạm Thị My				学校開始の意味がある意思				0	And a second state of the second second	Mother in law
2.12	Trần Thanh Hải	CHEL BURGHT AND THE REAL	ter prostation and	Contraction in the local distance	ing which and in the last	THE ADDRESS OF THE ADDRESS OF			0	the second se	Brother in law
2.13	Trần Đình Phiếu	· 图明的《他·福兰》	PARTICIPACITY OF THE		·注图2月10日的目的方面至200	and the second of the second s	and the second se		0	0.00%	Brother in law

No	Name	Securities trading account (if any)	Position	Type of NSH documents (ID/Passport/ Business Registration Certificate))	NSHNo.	Date of issue	Place of issue	Adress	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
2.14	Mai Văn Việt								0	0.00%	Brother in law
2.14	Trần Minh Thu	Example of the section	an same and an	MERSENSER	·····································		CONTRACTOR OF STREET, S		0	0.00%	Brother in law
3	Chu Thanh Hải		Member of Board of Director						0	0.00%	Inernal person
3.1	Vietnam National Industry- Energy Group		Major Shareholder						217,873,333	54.47%	AFFILIATED ORGANIZATION OF INTERNAL PERSON
3.2	Chu Như Đàm		Manual Contract of the Registry of Contract	Contraction of the second s					0	0.00%	Father
3.3	Nguyễn Thị Điểm		《 》他的意思的意思。		THE REPORT OF LARD	· 如何必要的 · 你的 · 你 · 你	國的自己的意思的		0	0.00%	Mother
3.4	Ngô Thu Hoài			and the second sec	and the second se				0	0.00%	Wife
3.5	Chu Thái An	CONTRACTOR OF THE		C. State State State State		La and the state		1. 当上的时代也是这些问题的	0		Daughter
3.6	Chu An Khang	Received and the received of the received	TOTAL BARRIES SCROOT AND ADDRESS	Containing to an interest on Actual of					0	0.00%	son
3.7	Chu Thị Việt Giang	and the second second	Market States	CONTRACTOR NO.	States and a subscription of the state		Sector and Andrews	10.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	0	0.00%	Sister
3.8	Trần Văn Việt	The reaction and the state of t		Contract provide production of					0	0.00%	Brother in law
3.9	Chu Thanh Quân	an the second	W. Mark Co. M. Andal	THE REPORT OF THE		Children and press the	and the state of the		0	0.00%	brother
3.10	Hoàng Thị Hương	and the stand of the standard second							0	0.00%	sister in law
4	Phạm Văn Khánh		Member of Board of Director				an that		0	0.00%	Inernal person
4.1	Nguyễn Thị Hồng Hà			Contractor action of the second s	A AND THE ATTENDED AND A DESCRIPTION OF THE ATTENDED ATTENDED AND A DESCRIPTION OF THE ATTENDED ATTENDED ATTENDED AND A DESCRIPTION OF THE ATTENDED AT				0	0.00%	Wife
4.2	Phạm Việt Anh		制 化二十四十十万	Construction of the	The state of the state	(1) (A) (A) (A)	State of the second state of the		0	0.00%	son
4.3	Phạm Hồng Anh	AGUN MARCH MUSICAN CONTRACTOR	CONTRACTOR IN CONTRACTOR OF A CONTRACTOR	Construction and the state of t	a state outputs a contrast of the second second second	Contraction of second adjustments			0	0.00%	Daughter
4.4	Nguyễn Thị Hồng Quế	·····································	BURNING STOR			A REPORT OF A REPORT	Real Works Constant		0	0.00%	Mother in law
4.5	Trần Thị Cúc				New York, N	Caroling and a second as reasoning on planters			0	0.00%	daughter in law
4.6	Trần Anh Tú			The second second second	A PARTY AND A PARTY		1.5.5. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.		0	0.00%	son in law
5	Nguyễn Hoài Nam		Member of Board of Director						0	0.00%	Inernal person
5.1	Lê Thị Bich Được	())]][[]]][[]]][[]]][[]]][[]]][[]]][[]]	State and the state of the	S. C. S.	2.111月1日日 111月1日	和正常常 一般的影响合			0	0.00%	mother
5.2	Bùi Tuyết Nga								0	0.00%	Mother in law
5.3	Đặng Thị Tuyết Nhung		· · · · · · · · · · · · · · · · · · ·	新生产的 和性的的				and the second	0	0.00%	Wife
5.4	Nguyễn Đặng Bảo Tâm			and the second					0	0.00%	daughter
5.5	Nguyễn Minh Sơn	以 來的時候。	THERE AND A STATE	國家 和 法 國際	经建立的 化化学的	中国家的新闻的高级公平			0	0.00%	son
5.6	Nguyễn Thúy Hằng					LANS BURNEL			0	0.00%	sister
5.7 6	Phạm Đức Dương Trần Quốc Hoàn		General						0	0.00%	Brother in law Appointment from 01/01/2024
			Director					Contract in the state of the	0	0.00%	mother
6.1	Phan Thị Thanh		100 100 100 100 100 100 100 100 100 100						0	0.00%	Wife
6.2	Nguyễn Thị Anh	and the second				And the Party of the second second			0	10.00%	WILC

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No	Name	Securities trading account (if any)	Position	Type of NSH documents (ID/Passport/ Business Registration Certificate))	NSHNo.	Date of issue	Place of issue	Adress	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
6.4	Trần Nguyễn Ngọc Minh			-					0	0.00%	daughter
6.5	Nguyễn Văn Giang	The section of the	这些新闻的资源的 的复数	「「「「「「「「」」」」」				的行政规则的任何问题		7. Build Plants and solution of a second se second second sec	father in law
6.6	Nguyễn Thị Phi										Mother in law
6.7	Trần Quốc Toàn	國家總統總統國際		Sector Sector	and the second state of the	17日2月1日日1日日		and a special figure	1 The section of the second strength of the second section of the second sec		brother
6.8	Trịnh Thị Liên	Contraction of the states.									sister in law
6.9	Trần Thị Tuyết			建制业的制度的		· 法国际中心 在这些	的時间的關係。當該認知此	57.518学会。2018年2月1日 第二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十			sister
6.1	Trịnh Công Phú										Brother in law
5.11	Trần Thị Mai	·····································	11-12-21-22-21-22-22-22-22-22-22-22-22-2	境政治市时代的协制		1. 化学生的 化化学生的	和我们最高考生的 和美国的	网络北京市道路东沿岸的 高行力分		LARCENESS OF LEAST PROPERTY AND AND ADDRESS OF LEAST AND ADDRESS ADDRES	sister
5.12	Trần Thị Hoa										sister
5.13	Pham Văn Huy	的复数建筑		建设的自动地震	这位的时候的	Alexander and a set	"你们的是你们的你的"。	なるには国家の主要なな	0	0.00%	Brother in law
7	Nguyễn Văn Đồng		Deputy General Director	a han h					0	0.00%	Inernal person
7.1	Nguyễn Thị Hạnh	化和加速率 的	(2) (1) 影響法 按性	部和此時也行利	行政管理性的研究	Constant Logistics	16月11日 建产品的风险公司有关	的高大学的的"Parties"的"Parties	The second s	Contraction of the second second second	sister
7.2	Nguyễn Thị Phúc	C. C							0		sister
7.3	Lê Thị Hải Yến	State States	Constant Berlings Beerl	Constant Plant Bill	· 注意,自己会会的问题。		1994年夏夏夏夏夏夏夏夏夏夏		0		Wife
7.4	Nguyễn Thị Hoài Thu										daughter
7.5	Nguyễn Thị Mỹ Linh			运行期总社会 》的		1.244-244 復生 10時	学校的学校 ——————————————————————————————————	学の日本のなどのなどで	.0		daughter
7.6	Trần Thị Chắt	1.									Mother in law
7.7	Ngô Cư An			新市市市市市市市市市 市市市市市市市市市市市市市市市市市市市市市市市市市市市			the state of the state		-0		Brother in law
7.8	Nguyễn Tuấn Hoàng	1. 1. 1. 1. 1.									son in law
7.9	Lê Quang Thái	部連續的發展就	approximation and the	和这些公司的			将来自己在自己的 有些来得		0	0.00%	son in law
8	Bùi Sơn Trường		PTGÐ						0		Inernal person
3.1	Bùi Thị Sâm		经公司代表 机能		領導的是法律的時代的		の言語を見ているとなるとなっている。	いって ない	0		mother
.2	Đào Thị Hà Ninh										Wife
.3	Bùi Trường An	PHERIPAGE THE		蒙古蘇州的公園		A CHARGE STATUS			0	Contraction of the second se	child
.4	Bùi Trường Minh					NS-BALLED L			and the second se		child
.5	Bùi Thị Hương Giang	能得快的大学	語はない。「日本語言語」	影響加亞加利加加	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	「「「「「」」 とない。「「	建建的学校的变化。		0	0.00%	younger sister
.6	Bùi Thị Hồng Hà										younger sister
.7	Bùi Thị Bích Hường			建立的资源	代表主要的任何考虑的问题	STRUCT STRUCT		这些性情的意义 。他们们能能是			younger sister
.8	Trần Thị Đan										mother in law
.9	Ngô Quốc Hùng	学校を設定され		联会传统。 [19] 新华			利益の利益での言いのに登録的な		0		brother in law
.10	Phạm Sỹ Hùng								0	0.00%	brother in law
9	Phạm Trung Kiên		Deputy General Director						0	相關是認識的	Inernal person
0.1	Phạm Huy Học								0		father
0.2	Nguyễn Thị Nhẫn					ACC 1 3914			0	0.00%	mother
0.3	Nguyễn Thành An	and the second set of the second set of the second s	and a second						0	0.00%	father in law

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9.4	Trần Thị Hiến								0	0.00%	Mother in law
9.5	Nguyễn Thị Hải Ngọc			MANDELL REPAIRS OF THE REPAIRS					0	0.00%	Wife
9.6	Phạm Ngọc My	Real Contractor	Martin and the State			Stand in the state			0	0.00%	daughter
9.7	Phạm Ngọc Mai	and a reaction of the second second second		and a straight when it denotes to pro-	a destruction of a second s	 DVS source classes #5 million in the state of the state 	NUMBER OF STREET, STRE		0	0.00%	daughter
9.8	Phạm Huy Khánh	ast the teacher				Margaret Laguet Lage				0.00%	son
9.9	Phạm Trung Định		V C. W. (1990) C. Sale (Af 1994) (1994) (1994).	1410 TELEVISION NUMBER ADDRESS	O A REAL PROPERTY AND A REAL PROPERTY A REAL PROPERTY AND A REAL P	A TABLE INT. AND INTRODUCED AND A STORE			0	0.00%	brother
9.10	Hà Thị Bich Ngọc			A Contract of the			AND CONTRACTOR OF CARD	an de la constate de la constate de la	0		sister in law
10	Hứa Xuân Nam		Head of Board of Supervisors						0	0.00%	Inernal person
10.1	Hoàng Đỗ Thanh	大学である。		《 》是一些"云"的"称			公司 法法法法法法法法法法	ないなない。	0	0.00%	Wife
10.2	Hứa Anh Quân		La beca i ana						0	0.00%	son
10.3	Hứa Hoàng Bảo Ngân	的形式的建立	被認識多別總國意	這種來自然的這些表情	的时间的时代的自己的问题				0	0.00%	daughter
10.4	Hứa Công Luận								0	0.00%	Older brother
10.5	Hứa Thị Hương	新教的新教育 。	北京台口版 建设地的加速	建物物的影响道是	保持的政治部分的提	· 然為思想的 化压成合金器	生物和利用的 自己的自己的	的特别性的解释的问题		0.00%	older sister
10.6	Nguyễn Văn Thêm			1					0	0.00%	brother in law
10.7	Hứa Thị Thanh Hoa	和法律化学和同学生	这些问题的 是不是	Margan in star of	的感染的名称是非常感到的	· 这些新闻文书。1811年第2	这些新的资源的资源的	在其他的情绪意思	0	0.00%	older sister
10.8	Dương Thanh Bình			1					0	0.00%	brother in law
10.9	Hứa Văn Sáng	NAME OF BELLEVILLE	A CONTRACTOR	2013年1月1日日日	13年3月2日日本1月2日日本1月2日	1. 建国家的中心中在123	的透明和影响和影响的影响		0	0.00%	younger brother
10.10	Hứa Xuân Sinh					and the set of the set			0	0.00%	younger brother
10.11	Đào Thị Thanh Nga	NOR LAND NO	的影响是影响是不是	STREET, STREET, ST			经济和新生产的 和新生产的产生		0	0.00%	sister in law
10.12	Ngô Thị Hoàng Oanh								0	0.00%	sister in law
	Đỗ Thị Hồng		The second s	KIN PROPERTY AND	122.1818年4月2月2日前建立	- CONTRACTOR OF			0	0.00%	mother in law
	Phùng Văn Sỹ		Member of Board of Supervisors						0	0.00%	Dismissed on 29/5/2025
11.1	Nguyễn Thị Ngọc Dung		SHORE HE MARKE						0	0.00%	Wife
	Phùng Thế Quang									0.00%	son
11.3	Phùng Tất Quý	Contractor and	STATISTICS AND	SEPARATE STRATE		ANT A MARK SHOW AND A	PARAMETER PARAMETER		0	0.00%	son
	Nguyễn Thị Vân				n se se transmission de la seconda de se				B Standard Street and Account with the second street and a second st street and a second street and a s	0.00%	mother
	Phùng Đức Dũng					Contraction Page 193		治水均均均均均均均均均 均		0.00%	brother
	Lê Thị Hoa									0.00%	sister in law
	Nguyễn Ngọc Vệ				(Automation and a second second			Carlo Carlo Carlo Carlos an	0	0.00%	father in law
	Trần Thị Thịnh									states and the second se	Mother in law
ALATERIA	Nguyễn Ngọc Cương		Member of Board of Supervisors						0	0.00%	Inernal person
12.1	Nguyễn Ngọc Cần			and the second second second second					0	0.00%	father
12.2	Đoàn Thị Hào			Nier gerätte		DBX SECOND				0.00%	mother
	Phạm Văn Phi	and the second							And a second s	0.00%	father in law
	Nguyễn Thị Nhâm	A STATE DE COMPANY	Carriel Carlo Cara and	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	Carrier and the second	A PARTY OF THE REAL PROPERTY OF	CARLES AND DESCRIPTION OF THE PARTY OF THE P			0.00%	Mother in law

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12.5	Phạm Việt Nga					i i			0	0.00%	Wife
12.6	Nguyễn Ngọc Tùng		ald a state with	和法律是中期的复数		BRANDS AND TO			0	0.00%	son
12.7	Nguyễn Ngọc Lam Anh	The Concession of the Second Second Second			A CONTRACTOR OF THE CONTRACT OF				0	0.00%	daughter
12.8	Nguyễn Ngọc Phương	in manual sources		ALCONTRACTOR		1 全部现在 经济的	· 他们的是你的是"你们,你不是你的?"		0	0.00%	brother
12.9	Nguyễn Ngọc Hà	T		and the second sec					0	0.00%	brother
12.10	Nguyễn Thị Việt Hoa		[44] (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	的历史的法律的研究	NO CONTRACTOR OF THE OWNER	THE REPORT	2. 的保護時間的必要的的意思是認識的。	的在外的目的目的问题。	0	0.00%	sister in law
12.11	Đồng Thị Huyển	E C SHERRING CONTRACTOR AND	LINE OF THE PROPERTY AND ADDRESS OF THE	Apply the apply of the second second second					0	0.00%	sister in law
13	La Minh Huệ		Board Member			a the second			0	0.00%	Appointment from 29/05/2025
13.1	Vũ Đình Dũng								0	0.00%	husband
13.2	Vũ Thị Minh Ngọc			100、1996年7月1日	States and the second	A SAME AND A SAME AND		的非常能够能够能够	0	0.00%	daughter
13.3	La Minh Son	All solution with the description	Post Laborator de la contration	Carl and the second second					0	0.00%	Older brother
13.4	La Thị Nhung		STATES - SALAR	State of the set of the	and the second	2. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.		这一个时候的时代。 第二十十十十十十十十十十十十十十十十十十十十十十十十十十十十十十十十十十十十	0	0.00%	older sister
13.5	Nguyễn Thị Phiên	WA PARTICIPATION OF A PROPERTY OF	The second states and a second second	21222000000000000000000000000000000000					0	0.00%	sister in law
13.6	Đàm Thị Kháng					NET CONTRACTOR	· 我可知道她的你的家族多点		0	0.00%	mother in law
14	Vũ Minh Công		Chief Accoutant						0	0.00%	Inernal person
14.1	Vũ Quang Chiêu	新闻的原始的新的 名称是	各國合同的公司	STATISTICS STATES	A management of the second	and the second second	1999年1999年1999年1999年1999年199	如何出始。此後,這次	0	0.00%	father
14.2	Trịnh Thị Chiến								0	0.00%	mother
14.3	Đồng Thị Thanh Nhã							的比较高大包括和	0	0.00%	Wife
14.4	Vũ Quang Vinh				a second second second				0	0.00%	son
14.5	Vũ Thị Lan Phượng	相信發展的影響	这些是和常い的公司	出现的 建金属	臺灣海洋的計劃的同時	State Marcal		新闻的公式, 通信	0	0.00%	sister
14.6	Trần Ngọc Đôn									0.00%	Brother in law
14.7	Vũ Anh Đức		通过在15%。 · · · · · · · · · · · · · · · · · · ·	以自己的情绪	·····································	The state and share		的自己的基本中的资源的	0	0.00%	brother
14.8	Đặng Thị Nhuần	A Second Second							0	0.00%	Mother in law
15	Nguyễn Phương Nam	058C88382	Person in charge of company administration						0	0.00%	Inernal person
15.1	Trần Thanh Hằng	A05183							0		Wife
15.2	Nguyễn Hà Thư	A PROVIDENCE AND	包括建筑地址			· · · · · · · · · · · · · · · · · · ·	·····································	和政治的行行主义的管理	0	0.00%	daughter
	Nguyễn Minh Thành								0	0.00%	son
15.4	Nguyễn Văn Phong	A REAL PROPERTY	The shirt of the state		Harry Constant of	THE REAL PROPERTY	A State of the state		0	0.00%	father
	Phan Bích Vân								0	0.00%	mother
15.6	Vũ Thị Hồng Hạnh	R COMPANY CONTRACTOR		MACRON TOTAL	STRUGE CONTRACTOR	Network Street			0	0.00%	Mother in law
15.7	Trần Văn Thọ	er entdatt my and here in the AMM									father in law
15.8	Nguyễn Ngọc Linh			1000000000000000000000000000000000000	Providence and Consideration and	- Sugaran Mandagala			0	0.00%	brother
15.9	Vũ Mai Phương								0	0.00%	sister in law
「市民の市場」	Contraction of the second state of the second state and the	011C128829	người Công bố			AND AND A COMPANY				· · · · · · · · · · · · · · · · · · ·	新学习的是我们的教育和教育的主义的 。
16	Ngô Thị Thu Hoài	014C506116	thông tin		Carlos and a second second	The second second second second second			0	0.00%	Người nội bộ

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16.1	Vũ Thị Dung								0	0.00%	mother
16.2	Nguyễn Khánh Vy		法法的法律	THE REPORT				の可以になったので、	0	0.00%	daughter
16.3	Nguyễn Hồng Anh								0	0.00%	daughter .
16.4	Ngô Thị Huệ	ACCORD NOTING	A. P. S.	A State of the second		Participation of the second	Constant States and States A.		0	0.00%	younger sister
16.5	Trinh Vương Thuần								0		brother in law
16.6	Ngô Quốc Trường		的成功的现在分词			「「「「「「「「」」」		和電影的時代的電影的	0	0.00%	younger brother
16.7	Phan Thị Kiều Oanh								0	0.00%	sister in law

