

No: 04 /BC-XLDK

Hanoi, 16 January, 2025

REPORT ON CORPORATE GOVERNANCE 2024

To:

- The State Securities Commission;
- The Hanoi Stock Exchange

- Name of Company: PetroVietnam Construction Joint Stock Corporation (PetroCons).

- Address of headoffice: 14th floor, VPI tower, 167 Trung Kinh street, Yen Hoa ward, Cau Giay district, Hanoi city, Vietnam.

- Telephone: 024.37689291 Fax: 024.37689290 Email: info@pvc.vn

- Charter capital: 4.000.000.000.000 Vietnamese Dong (Four thousand billion Vietnamese Dong)

- Stock symbol: PVX

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.

- The implementation of internal audit: has Internal audit division directly under Financial-Accountant and Audit Department.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments)

No.	Resolution/Decision No.	Date	Content
1	70/NQ-ĐHĐCĐ - XLDK	25/05/2024	Resolutions of the 2024 Annual General Meeting of Shareholders of PetroCons

II. Board of Directors

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nghiem Quang Huy	Chairman	04/11/2021	
2	Mr. Chu Thanh Hai	Members of the Board of Directors	30/06/2021	
3	Mr. Tran Hai Bang	Members of the Board of	30/06/2021	

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
		Directors		
4	Mr. Nguyen Hoai Nam	Members of the Board of Directors	20/01/2022	
5	Mr. Pham Van Khanh	Independent members of the Board of Directors	24/06/2020	

2. Meetings of the Board of Directors

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nghiem Quang Huy	07/07	100%	
2	Mr. Chu Thanh Hai	07/07	100%	
3	Mr. Tran Hai Bang	07/07	100%	
4	Mr. Nguyen Hoai Nam	07/07	100%	
5	Mr. Pham Van Khanh	05/07	71%	Had reasons for absence

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors follows and supervises Board of Management in order to implement Resolutions of the Board of Directors.

- The Board of Directors attends and has opinions in Regular work meetings of Board of Management.

- The Board of Directors follows and gets information of business management through Board of Management's report/letter to Board of Directors.

- The Board of Directors cooperates with Board of Supervisors in order to supervise business execution and management work of PetroCons.

4. Activities of the Board of Directors' subcommittees: None of subcommittees.

5. Resolutions/Decisions of the Board of Directors in 2024:

No.	Resolution/ Decision No.	Date	Content
1	05/NQ-XLDK	10/01/2024	Resolution on PetroCons' Capital Representative at DOBC to appoint Mr. Pham Van Thu as Company Director.
2	09/NQ-XLDK	17/01/2024	Resolution on Approving the short-term credit limit of the Parent Company - PetroVietnam Construction Joint Stock Corporation to serving business activities in 2023-2024 at BIDV Bank - Ha Dong Branch.

No.	Resolution/ Decision No.	Date	Content
3	12/NQ-XLTK	31/01/2024	Resolution on implementing Business tasks in 2024 of PetroCons.
4	14/NQ-XLTK	06/02/2024	Resolution on approving the personnel work of Thanh Hoa Petroleum Construction Joint Stock Company (PVC-TH).
5	16/NQ-XLTK	12/03/2024	Decision on Establishing the Organizing Committee of the 2024 Annual General Meeting of Shareholders of PetroCons.
6	18/NQ-XLTK	14/03/2024	Resolution on Approval of the policy of liquidating 02 cars of the PetroCons.
7	19/NQ-XLTK	20/03/2024	Resolution on approving the organization plan and contents of the 2024 Annual General Meeting of Shareholders of PetroCons.
8	28/NQ-XLTK	19/04/2024	Resolution on approving the contents of the 2024 Annual General Meeting of Shareholders of PVC-IC.
9	31/NQ-XLTK	22/04/2024	Resolution on approving the contents of the 2024 Annual General Meeting of Shareholders of PVC-Binh Son.
10	34/NQ-XLTK	24/04/2024	Resolution on Approving the policy of implementing the process of introducing personnel to hold the position of Director of PVC-TH from the source of mobilization between PetroCons' Companies.
11	35/NQ-XLTK	25/04/2024	Resolution on Approval of the introduction of changing personnel to hold the position of Head of the Board of Supervisors of PVC Thai Binh.
12	37/NQ-XLTK	25/04/2024	Resolution on approving the contents of the 2024 Annual General Meeting of Shareholders of PVC Thai Binh.
13	38/NQ-XLTK	25/04/2024	Resolution on approving the contents of the 2024 Annual General Meeting of Shareholders of PetroCons Dong Do.
14	39/NQ-XLTK	26/04/2024	Resolution on approving the appointment of PetroCons' capital representative at PVC-Binh Son
15	46/NQ-XLTK	07/05/2024	Resolution on Approval of the nomination of Mr. Hoang Dac Tuan as Director of PVC-TH.
16	48/NQ-XLTK	07/05/2024	Resolution on approving the contents of the 2024 Annual General Meeting of Shareholders of DOBC.
17	52/NQ-XLTK	15/05/2024	Resolution on approving the contents of the 2024 Annual General Meeting of Shareholders of PVC-MS.
18	53/NQ-XLTK	15/05/2024	Resolution on Voting additional members of the Board of Directors and Board of Supervisors of PVC-Binh Son introduced by other shareholders.

No.	Resolution/ Decision No.	Date	Content
19	54/NQ-XLTK	16/05/2024	Resolution on Approval of the completion of the personnel/representatives of PetroCons' capital at the PetroCons member companies.
20	59/NQ-XLTK	17/05/2024	Resolution on voting on the dismissal and election of additional members of the Board of Supervisors of PVC Duyen Hai introduced by other shareholders at the 2024 Annual General Meeting of Shareholders.
21	60/NQ-XLTK	20/05/2024	Resolution on Approval of the introduction of personnel restructuring for the Board of Directors and Supervisory Board of DOBC.
22	70/NQ-XLTK	23/05/2024	Resolution of the 2024 Annual General Meeting of Shareholders of PetroCons Corporation.
23	76/NQ-XLTK	31/05/2024	Resolution on Approval of Mr. Vu Manh Quang's resignation from the position of PetroCons' Deputy General Director.
24	79/NQ-XLTK	10/06/2024	Resolution on Approval for the Representative of PetroCons' capital share at PetroCons-Dong Do to re-appoint the Company Director.
25	93/NQ-XLTK	02/7/2024	Resolution on Approval for the Representative of PetroCons' capital share at PVC - IC to re-arrange organizational model.
26	96/NQ-XLTK	10/7/2024	Resolution on Plan for handling PetroCons' equipments.
27	103/NQ-XLTK	05/9/2024	Resolution on Approval for the Representative of the Corporation's capital share at PVC-Binh Son to vote to approve the liquidation of 01 old car and purchase of 01 new car to serve the management and operation of PVC-Binh Son
28	106/NQ-XLTK	11/9/2024	Resolution on approving the resignation application of PetroCons' capital representative, Chairman of PVC-Metal Board of Directors of Mr. Doan Huu Trac.
29	111/NQ-XLTK	18/9/2024	Resolution on the completion of the representative of the PetroCons' capital at PVC-TH.
30	127/NQ-XLTK	06/11/2024	Resolution on Approval for the Representative of the Corporation's capital share at PetroCons Dong Do to vote to approve the car liquidation and purchase of 01 new car to serve the management and operation of PetroCons Dong Do
31	135/NQ-XLTK	05/12/2024	Resolution on Approving the short-term credit limit of the Parent Company - PetroVietnam Construction Joint Stock Corporation to serving business activities in 2024-2025 at BIDV Bank - Ha Dong Branch.
32	137/NQ-XLTK	10/12/2024	Resolution on introducing personnel to hold the position of Chairman of the Board of Directors of

No.	Resolution/ Decision No.	Date	Content
			Thanh Hoa Petroleum Construction Joint Stock Company.
II	Decisions		
1	20/QĐ-XLTK	22/03/2024	Decision on Approving the 2024 management cost plan of the Parent Company and the 2024 management cost estimate of the PetroCons Head office.
2	21/QĐ-XLTK	26/03/2024	Decision on Issue the Action Program of PetroCons to implement the Action Program of PVN attached with Decision No. 1327/QĐ-DKVN dated March 6, 2024
3	40/QĐ-XLTK	26/04/2024	Decision on contributing PetroCons' capital share to the Capital Representative at PVC - Binh Son.
4	44/QĐ-XLTK	03/05/2024	Decision on PetroCons persons to join the Group to visit Truong Sa island and DK1 platform in 2024.
5	45/QĐ-XLTK	04/05/2024	Decision on approving sending PetroCons person on abroad business trips (Korea).
6	56/QĐ-XLTK	17/05/2024	Decision on contributing PetroCons' capital share to the Capital Representative at PVC – MS.
7	61/QĐ-XLTK	20/05/2024	Decision on contributing PetroCons' capital share to the Capital Representative at DOBC.
8	74/QĐ-XLTK	28/05/2024	Decision on Approval of 2023 management cost settlement of Thai Binh 2 Thermal Power Plant Project Management Board.
9	77/QĐ-XLTK	31/05/2024	Decision on the dismissal of Mr. Vu Manh Quang from the position of PetroCons Deputy General Director.
10	81/QĐ-XLTK	11/06/2024	Decision on strengthening the Steering Committee and the Working Group of the Steering Committee on anti-terrorism prevention and control of PetroCons
11	83/QĐ-XLTK	11/6/2024	Decision on approving the implementation plan of Contract No. 15/HD-NDVT/24&NBSP; dated March 12, 2024 between Vinh Tan Thermal Power Company - Branch of Power Generation Corporation 3 - Joint Stock Company and SAIGON E.T.C - PETROCONS Joint Venture.
12	84/QĐ-XLTK	14/06/2024	Decision on issuing the Regulation on Document of PetroCons Head office.
13	85/QĐ-XLTK	21/06/2024	Decision on approving the implementation plan of Contract No. UBDCS-P5-21082023 dated August 21, 2023 between Thermal Power Project Management Board 3 - Branch of Power Generation Corporation 1 One Member Co., Ltd. and VCAP-

No.	Resolution/ Decision No.	Date	Content
			PETROCONS Joint Venture.
14	88/QĐ-XLTK	25/06/2024	Decision on approving the results of the assessment of the level of completion of duties and responsibilities of PetroCons' representative at other Enterprises in 2023.
15	89/QĐ-XLTK	26/06/2024	Decision on approving and issuing the Regulations on recruitment, management and use of labor of the PetroCons Head office.
16	92/QĐ-XLTK	02/7/2024	Decision on Approval of selection of auditing unit for the Parent Company's Financial Statements and the PetroCons' Consolidated Financial Statements in 2024.
17	101/QĐ-XLTK	26/8/2024	Decision on Approval of 2023 implementation management costs of PVC's Project Management Board at South.
18	104/QĐ-XLTK	05/9/2024	Decision on Approval of the implementation plan of Contract No. 150/HDKT/2024/NMND SH1-PETROCONS dated August 24, 2024 between the Oil and Gas Power Generation Branch - Vietnam Oil and Gas Group and PetroCons on Renovation and repair of the housing area for employees operating Song Hau 1 Thermal Power Plant.
19	105/QĐ-XLTK	05/9/2024	Decision on Approval of the implementation plan of Contract No. 151/HDKT/2024/NMND SH1-PETROCONS dated August 24, 2024 between the Oil and Gas Power Generation Branch - Vietnam Oil and Gas Group and PetroCons on the renovation of equipment washing area, boiler slag discharge area of Units 01 and 02 of Song Hau 1 Thermal Power Plant Project.
20	107/QĐ-XLTK	11/9/2024	Decision on the termination of the appointment of PetroCons' capital representative at PVC-Metal.
21	109/QĐ-XLTK	13/9/2024	Decision on Approval of the implementation plan of contract No. 23/2024/HDXD-EVNPMN2 dated July 29, 2024 between Power Project Management Board 2 and Geovietnam Joint Stock Company and PetroCons Joint Venture on the construction of slag dump, water collection tower, return water pipeline of Quang Trach 1 Thermal Power Plant Project.
22	112/QĐ-XLTK	18/9/2024	Decision on contributing PetroCons' capital share to the Capital Representative at PVC-TH.
23	125/QĐ-XLTK	30/10/2024	Decision on Approval and issue PetroCons' Contract Management Regulations
24	128/QĐ-XLTK	08/11/2024	Decision on approving the abolition of the Citizen Reception Regulations of PetroCons.
25	130/QĐ-XLTK	15/11/2024	Decision on Approval of the implementation plan of Contract No. 214/2024/HD/CNPC-PETROCONS dated October 18, 2024 between Cao Ngan Thermal

No.	Resolution/ Decision No.	Date	Content
			Power Company - TKV and PetroCons.
26	138/QĐ-XLTK	10/12/2024	Decision on contributing PetroCons' capital share to the Capital Representative at PVC-TH.

III. Board of supervisors:

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Hua Xuan Nam	Head of the Board of Supervisors	01/07/2021	- Master of Business Administration - Bachelor of Economics
2	Mr. Phug Van Sy	Partime member of the Board of Supervisors	01/07/2021	Engineer in Control and Automation of Petrochemical Refinery Technologies
3	Mr. Nguyen Ngoc Cuong	Partime member of the Board of Supervisors	01/07/2021	- Engineer in Thermal power. - Bachelor of Investing Economics

2. Meetings of Board of Supervisors: In 2024, Board of Supervisors organized 02 meetings with full members of Meetings of Board of Supervisors.

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

3.1. Result of Supervising Board of Directors

In 2024, Board of Supervisors attended all meetings of Board of Directors/Board of Management.

The Board of Directors of PetroCons has strictly implemented the Resolution of the 2024 General Meeting of Shareholders. The Board of Directors of PetroCons has issued Directives and Resolutions directing the Management Board; the functional Departments at the Parent Company and the Capital Representatives at the Subsidiaries, Affiliates, and Financial Investment Companies to implement the directives and resolutions of the Vietnam Oil and Gas Group, the Resolution of the General Meeting of Shareholders, to organize production and business in the direction of maximizing PetroCons' resources to ensure compliance with the provisions of law and has issued a number of documents and resolutions. The Board of Directors has performed the leading role, supervising the management of the Board of Directors in the operation of production and business to remove difficulties, problems, limitations, prevent potential risks, maintain a stable

production and business operation apparatus, organize regular and ad hoc meetings in the form of a centralized meeting or through written opinions to issue Resolutions and decisions to resolve issues under the authority according to the operating regulations of the Board of Directors and the Charter of the Corporation.

- The Board of Directors has performed the role of directing, supervising and supporting the Board of Management in operating the business activities of PetroCons.

- The Board of Directors restructures and rearranges PetroCons' business activities to stabilize PetroCons' production and business activities

3.2. Result of Supervising Board of Management:

In the context of many difficulties and challenges, the PetroCons Board of Management has managed and operated production and business activities in accordance with the decentralization between the Board of Directors and the Board of Management. The Board of Management has properly performed its role and responsibilities in managing production and business activities, strictly and fully complying with the regulations and provisions of the law, PVN and PetroCons.

The Board of Management has strengthened the implementation of cost reduction measures, strictly controlled expenses and cash flow to maintain production and business activities; implemented measures to strengthen internal resources and continue to promote marketing, bidding, and search for new jobs; actively deployed the search for investors interested in receiving capital transfers at units as well as promoting work related to PetroCons restructuring.

The payment of salaries to employees of the Corporation and the Project Management Boards is carried out on the principle of linking salaries to the assigned job position, quality and efficiency of work, ensuring the life of employees working at the PetroCons Headoffice, with stable income. However, there are still some units that have not had a source of work for many years, so they still owe salaries and social insurance.

3.3. With Shareholders:

- The Board of Supervisors has submitted a report to the 2024 Annual General Meeting of Shareholders approving the Board of Supervisors' performance report, the Board of Supervisors' remuneration in 2024 and the Board of Supervisors' performance plan in 2025.

- For the largest shareholder, the Vietnam Oil and Gas Group, the Board of Supervisors fully implements periodic monitoring reports every quarter/year and ad hoc reports when requested by the Group. The Board of Supervisors has submitted them in accordance with the prescribed content and deadline

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The coordination among the Board of Supervisors, the Board of Directors and the Board of Management is carried out on the principle of stability and sustainable development of PetroCons and ensuring the rights of Shareholders according to the provisions of the Laws and PetroCons' Charter.

- In 2024, the Board of Supervisors closely coordinated with the Board of Directors and the Board of Management in performing assigned tasks, coordinating in inspection and supervision activities according to regulations.

- The Board of Directors and the Board of Management have cooperated and created favorable conditions for the Board of Supervisors to perform their duties, such as providing information and documents, assigning staff to coordinate with the Board of Supervisors when requested; participating in meetings of the Board of Directors and meetings of PetroCons.

- The Board of Supervisors has informed the Board of Directors and the Board of Management about the inspection and control plan of the year. The Board of Supervisors has coordinated with the functional departments of PetroCons in inspecting and controlling the activities of member units and reported the results to the Board of Directors.

- Quarterly, the Board of Supervisors prepares quarterly and annual inspection and supervision reports and sends them to the Vietnam Oil and Gas Group and to the Board of Directors and the Board of Management of PetroCons.

IV. Ban điều hành

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management	
				Date of appointment	Date of dismissal
1	Mr. Phan Tu Giang	07/06/1972	Electrical equipment Engineer		01/01/2024
2	Mr. Tran Quoc Hoan	10/12/1973	Construction Engineer	01/01/2024	
3	Mr. Nguyen Van Dong	30/04/1965	Bachelor of Economics	08/07/2011	
4	Mr. Bui Son Truong	24/03/1970	- Master of Business Administration - Mechanical engineering	29/10/2018	
5	Mr. Vu Manh Quang	12/01/1979	Thermal power Engineer		30/05/2024
7	Mr. Pham Trung Kien	26/06/1978	Petroleum Chemical Equipment and Machinery Engineer	02/10/2023	

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal	
			Date of appointment	Date of dismissal
Mr. Vu Minh Cong	30/01/1979	Bachelor of Economics	04/01/2022	

VI. Training courses on corporate governance

In 2024, PetroCons sent management staffs to attend training courses and seminars organized by PVN, as follows:

- Training Program on the Government's salary reform policy in 2024 and its impacts on businesses according to Decision 1652/QD-DKVN dated March 18, 2024 of the Vietnam Oil and Gas Group.

- Workshop on Building human resources for sustainable energy development according to Document No. 1119/DKVN-QTNL dated February 28, 2024 of Vietnam Oil and Gas Group.

- Workshop on handling petitions and letters in the PVN according to Official Dispatch No. 1365/DKVN-PCTTr dated March 7, 2024 of PVN.

- Training program on Instructions for implementing the Regulations on management of title holders, positions and representatives of PVN's capital at other enterprises according to Official Dispatch No. 3951/QD-DKVN dated June 7, 2024

- Macroeconomic and financial seminar - Quarter II, 2024 according to Official Dispatch No. 3982/DKVN-KTĐT dated June 7, 2024

- Investment - Finance Conference 2024 according to Official Dispatch No. 4003/DKVN-KTKT dated June 10, 2024 of Vietnam Oil and Gas Group

- Professional workshop on control work at units in 2024 according to Official Dispatch No. 5362/DKVN-HDTV dated July 27, 2024

- Seminar on the draft Law on State Capital Management and Investment in Enterprises according to Official Dispatch No. 5979/DKVN-TCKT dated August 20, 2024

VII. The list of affiliated persons of the public company 2024 and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: as attached PVX-MS3 form

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: none.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects:

4.1. Transactions between the PetroCons and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between PetroCons and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of PetroCons (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons in 2024

1. Transactions of internal persons and affiliated persons with shares of PetroCons: as attached PVX-MS3 form
2. Transactions of internal persons and affiliated persons with shares of the company: None.

IX. Other significant issues: None.

Recipients:

- As To;
- PetroCons Board of Directors;
PetroCons Board of Supervisors;
PetroCons Board of Management;
- PetroCons Financial and Accounting
Department;
PetroCons Personnel and Administration
Department;
- PetroCons Information publisher;
- Archied VT, PetroCons Board of Directors.

CHAIRMAN OF THE BOARD OF DIRECTORS

Nghiem Quang Huy

LIST OF INTERNAL PERSON AND AFFILIATED PERSON/ORGANIZATION OF INTERNAL PERSON

Stock Symbol **PVX**
 Name of Company **PetroVietnam Construction Joint Stock Company**
 Date **31/12/2024**

No	Name	Securities trading account (if any)	Position	Type of NSH documents (ID/Passport/ Business Registration Certificate)	NSHNo.	Date of issue	Place of issue	Adress	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
1	Nghiêm Quang Huy		Chairman						0	0.00%	Internal person
1.1	Vietnam Oil and Gas Group		Chairman Representative of 25% of PVN's capital share at PetroCons						100,000,000	25.00%	AFFILIATED ORGANIZATION OF INTERNAL PERSON
1.2	Nguyễn Thị Quyên								0	0.00%	Mother
1.3	Nguyễn Hoàng Trinh								0	0.00%	Wife
1.4	Nghiêm Anh Duy								0	0.00%	Son
1.5	Nghiêm Anh Khôi								0	0.00%	Son
1.6	Nghiêm Quỳnh Chi								0	0.00%	Sister
1.7	Trần Tuấn Anh								0	0.00%	Brother in law
1.8	Nguyễn Thị Uyên								0	0.00%	Mother in law
2	Trần Hải Bằng		Member of Board of Director						0	0.00%	Internal person

No	Name	Securities trading account (if any)	Position	Type of NSH documents (ID/Passport/ Business Registration Certificate)	NSHNo.	Date of issue	Place of issue	Adress	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
2.1	Tập đoàn Dầu khí Việt Nam (PVN)		Member of Board of Director Representative of 15% of PVN's capital share at PetroCons						60,000,000	15.00%	AFFILIATED ORGANIZATION OF INTERNAL PERSON
2.2	Trần Thị Hương Lan								0	0.00%	Wife
2.3	Trần Hải Hà								0	0.00%	Daughter
2.4	Trần Minh Đức								0	0.00%	Son
2.5	Trần Khánh Vy								0	0.00%	Daughter
2.6	Trần Thị Anh Thu								0	0.00%	Sister
2.7	Trần Thị Thúy								0	0.00%	Sister
2.8	Trần Thị Ngân								0	0.00%	Sister
2.9	Trần Thị Ngoan								0	0.00%	Sister
2.10	Trần Thị Huyền								0	0.00%	Sister
2.11	Phạm Thị My								0	0.00%	Mother in law
2.12	Trần Thanh Hải								0	0.00%	Brother in law
2.13	Trần Đình Phiếu								0	0.00%	Brother in law
2.14	Mai Văn Việt								0	0.00%	Brother in law
2.15	Trần Minh Thu								0	0.00%	Brother in law
3	Chu Thanh Hải		Member of Board of Director						0	0.00%	Internal person

No	Name	Securities trading account (if any)	Position	Type of NSH documents (ID/Passport/ Business Registration Certificate)	NSHNo.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
3.1	Tập đoàn Dầu khí Việt Nam (PVN)		Member of Board of Director Representative of 14,47% of PVN's capital share at PetroCons						57,873,333	14.47%	AFFILIATED ORGANIZATION OF INTERNAL PERSON
3.2	Chu Như Đàm								0	0.00%	Father
3.3	Nguyễn Thị Điềm								0	0.00%	Mother
3.4	Trinh Thị Kim Huyền								0	0.00%	Mother in law
3.5	Ngô Thu Hoài								0	0.00%	Wife
3.6	Chu Thái An								0	0.00%	Daughter
3.7	Chu An Khang								0	0.00%	son
3.8	Chu Thị Việt Giang								0	0.00%	Sister
3.9	Trần Văn Việt								0	0.00%	Brother in law
3.10	Chu Thanh Quân								0	0.00%	brother
3.11	Hoàng Thị Hương								0	0.00%	sister in law
4	Phạm Văn Khánh		Member of Board of Director						0	0.00%	Internal person
4.1	Nguyễn Thị Hồng Hà								0	0.00%	Wife
4.2	Phạm Việt Anh								0	0.00%	son
4.3	Phạm Hồng Anh								0	0.00%	Daughter
4.4	Nguyễn Thị Hồng Quế								0	0.00%	Mother in law
4.5	Trần Thị Cúc								0	0.00%	daughter in law
4.6	Trần Anh Tú								0	0.00%	son in law
5	Nguyễn Hoài Nam		Member of Board of Director						0	0.00%	Internal person
5.1	Lê Thị Bích Ngọc								0	0.00%	mother
5.2	Bùi Tuyết Nga								0	0.00%	Mother in law
5.3	Đặng Thị Tuyết Nhung								0	0.00%	Wife

No	Name	Securities trading account (if any)	Position	Type of NSH documents (ID/Passport/ Business Registration Certificate)	NSHNo.	Date of issue	Place of issue	Adress	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
5.4	Nguyễn Đăng Bảo Tâm								0	0.00%	daughter
5.5	Nguyễn Minh Sơn								0	0.00%	son
5.6	Nguyễn Thủy Hằng								0	0.00%	sister
5.7	Phạm Đức Dương								0	0.00%	Brother in law
6	Phan Tử Giang		General Director						0	0.00%	Dismissal from 01/01/2024
6.1	Phan Tử Diên								0	0.00%	Father (Dead)
6.2	Ngô Cẩm Na								0	0.00%	Wife
6.3	Phan Tử Anh								0	0.00%	son
6.4	Phan Tử Ý An								0	0.00%	daughter
6.5	Trần Thị Hợi								0	0.00%	Mother in law
6.6	Phan Duệ Thanh								0	0.00%	sister
7	Trần Quốc Hoàn		General Director						0	0.00%	Appointment from 01/01/2024
7.1	Phan Thị Thanh								0	0.00%	mother
7.2	Nguyễn Thị Anh								0	0.00%	Wife
7.3	Trần Nguyễn Huệ Linh								0	0.00%	daughter
7.4	Trần Nguyễn Ngọc Minh								0	0.00%	daughter
7.5	Nguyễn Văn Giang								0	0.00%	father in law
7.6	Nguyễn Thị Phi								0	0.00%	Mother in law
7.7	Trần Quốc Toàn								0	0.00%	brother
7.8	Trịnh Thị Liên								0	0.00%	sister in law
7.9	Trần Thị Tuyết								0	0.00%	sister
7.10	Trịnh Công Phú								0	0.00%	Brother in law
7.11	Trần Thị Mai								0	0.00%	sister
7.12	Trần Thị Hoa								0	0.00%	sister
7.13	Phạm Văn Huy								0	0.00%	Brother in law
8	Nguyễn Văn Đồng		Deputy General Director						0	0.00%	Internal person
8.1	Nguyễn Thị Hạnh								0	0.00%	sister
8.2	Nguyễn Thị Phúc								0	0.00%	sister
8.3	Lê Thị Hải Yến								0	0.00%	Wife
8.4	Nguyễn Thị Hoài Thu								0	0.00%	daughter
8.5	Nguyễn Thị Mỹ Linh								0	0.00%	daughter
8.6	Trần Thị Chát								0	0.00%	Mother in law
8.7	Ngô Cư An								0	0.00%	Brother in law
8.8	Nguyễn Tuấn Hoàng								0	0.00%	son in law
8.9	Lê Quang Thái								0	0.00%	son in law

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9	Bùi Sơn Trường		Deputy General Director						0	0.00%	Inernal person
9.1	Bùi Đăng Sơn								0	0.00%	father
9.2	Bùi Thị Sâm								0	0.00%	mother
9.3	Đào Thị Hà Ninh								0	0.00%	Wife
9.4	Bùi Trường An								0	0.00%	son
9.5	Bùi Trường Minh								0	0.00%	son
9.6	Bùi Thị Hương Giang								0	0.00%	sister
9.7	Bùi Thị Hồng Hà								0	0.00%	sister
9.8	Bùi Thị Bích Hường								0	0.00%	sister
9.9	Trần Thị Đan								0	0.00%	Mother in law
9.10	Ngô Quốc Hùng								0	0.00%	Brother in law
9.11	Phạm Sỹ Hùng								0	0.00%	Brother in law
10	Vũ Mạnh Quang		Deputy General Director						0	0.00%	Dimissal from 30/5/2024
10.1	Vũ Mạnh Đăng								0	0.00%	Father
10.2	Nguyễn Thị Nguyệt								0	0.00%	Mother
10.3	Nguyễn Văn Cừ								0	0.00%	father in law
10.4	Nguyễn Thu Hương								0	0.00%	Wife
10.5	Vũ Hương Linh								0	0.00%	daughter
10.6	Vũ Quang Ngọc								0	0.00%	son
10.7	Vũ Thị Kim Dung								0	0.00%	sister
10.8	Vũ Mạnh Dương								0	0.00%	brother
10.9	Phan Văn Ánh								0	0.00%	Brother in law
10.10	Nguyễn Thị Kim Dung								0	0.00%	sister in law
11	Phạm Trung Kiên		Deputy General Director						0	0.00%	Inernal person
11.1	Phạm Huy Học								0	0.00%	father
11.2	Nguyễn Thị Nhẫn								0	0.00%	mother
11.3	Nguyễn Thành An								0	0.00%	father in law
11.4	Trần Thị Hiền								0	0.00%	Mother in law
11.5	Nguyễn Thị Hải Ngọc								0	0.00%	Wife
11.6	Phạm Ngọc My								0	0.00%	daughter
11.7	Phạm Ngọc Mai								0	0.00%	daughter
11.8	Phạm Huy Khánh								0	0.00%	son
11.9	Phạm Trung Định								0	0.00%	brother
11.10	Hà Thị Bích Ngọc								0	0.00%	sister in law

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12	Hứa Xuân Nam		Head of Board of Supervisors						0	0.00%	Internal person
12.1	Hứa Kông Luân								0	0.00%	brother
12.2	Hứa Thị Hương								0	0.00%	sister
12.3	Hứa Thị Lịch								0	0.00%	sister
12.4	Hứa Văn Sáng								0	0.00%	brother
12.5	Hứa Xuân Sinh								0	0.00%	brother
12.6	Hoàng Đỗ Thanh								0	0.00%	Wife
12.7	Hứa Anh Quân								0	0.00%	son
12.8	Hứa Hoàng Bảo Ngân								0	0.00%	daughter
12.9	Nguyễn Văn Thâm								0	0.00%	brother in law
12.10	Dương Thanh Bình								0	0.00%	Brother in law
12.11	Đỗ Thị Hồng								0	0.00%	Mother in law
12.12	Đào Thị Thanh Nga								0	0.00%	sister in law
12.13	Ngô Thị Hoàng Anh								0	0.00%	sister in law
12.14	Nguyễn Thủy An								0	0.00%	sister in law
13	Phùng Văn Sỹ		Member of Board of Supervisors						0	0.00%	Internal person
13.1	Nguyễn Thị Ngọc Dung								0	0.00%	Wife
13.2	Phùng Thế Quang								0	0.00%	son
13.3	Phùng Tất Quý								0	0.00%	son
13.4	Nguyễn Thị Vân								0	0.00%	mother
13.5	Phùng Đức Dũng								0	0.00%	brother
13.6	Lê Thị Hoa								0	0.00%	sister in law
13.7	Nguyễn Ngọc Vệ								0	0.00%	father in law
13.8	Trần Thị Thịnh								0	0.00%	Mother in law
14	Nguyễn Ngọc Cương		Member of Board of Supervisors						0	0.00%	Internal person
14.1	Nguyễn Ngọc Cán								0	0.00%	father
14.2	Đoàn Thị Hào								0	0.00%	mother

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14.3	Phạm Văn Phi								0	0.00%	father in law
14.4	Nguyễn Thị Nhâm								0	0.00%	Mother in law
14.5	Phạm Việt Nga								0	0.00%	Wife
14.6	Nguyễn Ngọc Tùng								0	0.00%	son
14.7	Nguyễn Ngọc Lam Anh								0	0.00%	daughter
14.8	Nguyễn Ngọc Phương								0	0.00%	brother
14.9	Nguyễn Ngọc Hà								0	0.00%	brother
14.10	Nguyễn Thị Việt Hoa								0	0.00%	sister in law
14.11	Đông Thị Huyền								0	0.00%	sister in law
15	Vũ Minh Công		Chief Accountant						0	0.00%	Internal person
15.1	Vũ Quang Chiêu								0	0.00%	father
15.2	Trịnh Thị Chiến								0	0.00%	mother
15.3	Đông Thị Thanh Nhã								0	0.00%	Wife
15.4	Vũ Quang Vinh								0	0.00%	son
15.5	Vũ Thị Lan Phương								0	0.00%	sister
15.6	Trần Ngọc Đôn								0	0.00%	Brother in law
15.7	Vũ Anh Đức								0	0.00%	brother
15.8	Đặng Thị Nhuận								0	0.00%	Mother in law
16	Nguyễn Phương Nam	058C88382	Person in charge of company administration						0	0.00%	Internal person
16.1	Trần Thanh Hằng	A05183							0	0.00%	Wife
16.2	Nguyễn Hà Thư								0	0.00%	daughter
16.3	Nguyễn Minh Thành								0	0.00%	son
16.4	Nguyễn Văn Phong								0	0.00%	father
16.5	Phan Bích Vân								0	0.00%	mother
16.6	Vũ Thị Hồng Hạnh								0	0.00%	Mother in law
16.7	Trần Văn Thọ								0	0.00%	father in law
16.8	Nguyễn Ngọc Linh								0	0.00%	brother
16.9	Vũ Mai Phương								0	0.00%	sister in law

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17	Ngô Thị Thu Hoài	011C128829 014C506116	Information Publisher						0	0.00%	Internal person
17.1	Vũ Thị Dung								0	0.00%	mother
17.2	Nguyễn Khánh Vy								0	0.00%	daughter
17.3	Nguyễn Hồng Anh								0	0.00%	daughter
17.4	Ngô Thị Huệ								0	0.00%	sister
17.5	Trình Vương Thuận								0	0.00%	Brother in law
17.6	Ngô Quốc Trường								0	0.00%	brother
17.7	Phan Thị Kiều Oanh								0	0.00%	sister in law